Contents

Perceived Organizational Support and Organizational Commitment:
The Mediational Influence of Psychological Well-Being
Meenakshi Aggarwal-Gupta, Neharika Vohra and Deepti Bhatnagar
Intellectual Property Exchange Between Two Partner Companies – Application
of the Theory of Constraints Thinking Processes
Beate Klingenberg
The Effect of Followers' Behavior on Leader Efficacy
Lei Wang, Kim T. Hinrichs, Leonel Prieto and Janice A. Black
An Examination of Female Participation on U.S. Board Subcommittees 153
Hong Zhu, Kenneth Small and Susan Flaherty
Exploring the Effect of Unfair Work Contexts on the Development of
Fairness Beliefs
Sonia M. Goltz